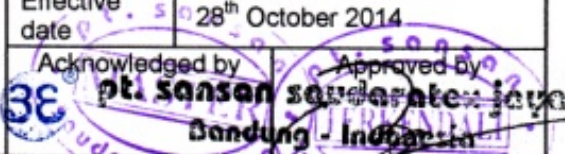
 <small>pt. sansan saudaratex jaya</small>	POLICY	Document No	PS-352/0/SC-02/15	
		Edition / Revision	0	
	CHILD LABOR	Effective date	28 th October 2014	
		Acknowledged by	Approved by	
				

PT. Sansan Saudaratex Jaya not use child labor in the production process in accordance with Law No. 20 of 1999 on the ratification of ILO convention No. 38 on the minimum age for admission to employment. And in accordance with Law No.13 of 2003 concerning the employment of article 68 that "Employers are prohibited from employing children" and where the notion of children under article 26 that "A child is every person under the age of 18 (eighteen) years.

This policy are made for ensure that every worker are understand and obey about age limitation for worker who work at PT. Sansan Saudaratex Jaya is 18 years old.