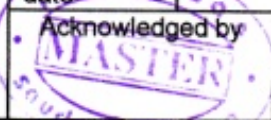
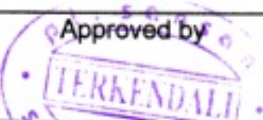
 <small>pt. sansan saudaratex jaya</small>	<b>POLICY</b>	Document No	PS-403/0/SC-02/16	
		Edition / Revision	0	
	<b>HARASSMENT OR ABUSE</b>	Effective date	28 <sup>th</sup> October 2014	
		Acknowledged by	 <b>MASTER</b>	 <b>TERKENDALI</b>

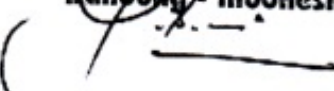
PT. Sansan Saudaratex Jaya is give treatment to all worker are with respect and dignity and don't support all actions and deeds as following :

1. All actions and deeds which be related physical abuse, sexual harassment including psychological or verbal, as listed in the legislation No. 13 of 2003 about employment, in particular article 86.
2. All actions and deeds which include in any abuse or excommunication, including directly or indirectly which is based on differences of treatment on the basis of religion, tribe, race, ethnic, group, social status, economic status, gender, and language that results in the misuse of human rights and basic freedoms in the life of both individual and groups, as listed in the legislation No. 39 of 1999 about Human Rights in particular article 1 and article 3.

PT. Sansan Saudaratex Jaya do strict sanctions to all the kind of deviation that occur.

Cimahi, 28<sup>th</sup> October 2014


**pt. sansan saudaratex jaya**  
**Bandung - Indonesia**

  
 Gunaras Danubrata  
 President Director