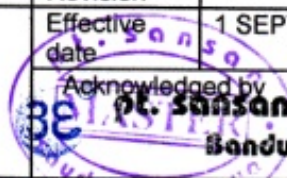
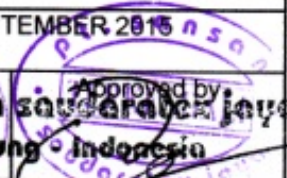
 pt. sansan saudaratex jaya	<b>KEBIJAKAN</b>	Document No	PS-381/0/PR-07/15	
		Edition / Revision	0	
	<b>SUBCONTRACTOR</b>	Effective date	1 SEPTEMBER 2015	
		Acknowledged by		

PT Sansan Saudaratex Jaya delivers some of the work to other companies, according by Law No. 13 of 2013 on Employment Article 86 and the decision of the Minister of Manpower and Transmigration No. KEP 220 / MEN / X / 2004 on the terms of Delegation of its work to other companies,

Terms include and are not limited to, that is:

1. Have a clear legal agency
2. Committed to follow the rules established by the buyer
3. Committed to run laws applicable
4. Have a clear commitments to quality

PT. Sansan Saudaratex Jaya would conduct verifiability such matters above by subcontractor selection process, the process will be conducted internally by employees of PT. Sansan.

PT. Sansan Saudaratex Jaya associated with customers have a high commitment to follow the code of conduct set of customers, including the production units and subcont to follow a code of conduct that requested by customer.

PT. Sansan is committed to using production units or subcont after being passed by the approval process (declare unit) and will not use production unit or subcont without approval or permission from customer (undeclare unit).

The policy is to be understood and followed by all employees of PT. Sansan Saudaratex Jaya.